

ABOUT DATAMARS

Datamars is the global leader for high-performance unique identification solutions, specializing in radio frequency identification (RFID) for the animal, livestock and textile identification markets. Our expertise, track record of technological innovation and profound understanding of customers' needs have earned Datamars a reputation for unsurpassed quality and performance. Datamars employs more than 800 people with offices in Europe, Asia, and the Americas. Datamars is a private company, headquartered in Bedano, Switzerland. For more information, please visit www.datamars.com.

For our company headquartered in Bedano (Southern Switzerland), we are searching an experienced

Vice President Quality & Engineering

KEY RESPONSIBILITIES

The candidate will be responsible for the Quality Management System (QMS) and the production- and process engineering on a group level. He/she will implement systems that facilitate highest quality and productivity levels, improve processes and guarantees efficacy. He/she will be based preferably at the headquarter. The candidate will report to the CEO.

MAIN DUTIES

The Vice President Quality & Engineering is responsible for the following areas:

- Responsible for group wide quality strategy and implementation, he/she will
 - Coordinate all quality managers in subsidiaries
 - determine quality improvement parameters relevant to manufacturing processes; establish procedures and quality standards and to monitor these against agreed targets
 - Prepare reports by collecting, analysing, and summarizing data; making recommendations to top management and local production managers
 - Be responsible for efficient handling of any customer complaint across the group in establishing a QMS that is client focused and implement and monitor the system across the group
 - Represent Quality & Engineering in top management
 - Maintain professional and technical knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; benchmarking state-of-the-art practices
 - Contribute to team effort by accomplishing related results as needed
 - Assuring that product quality and process control are compliant to company standards
 - Implementing Lean Manufacturing principles throughout the entire production
- Responsible for group wide best practice definition and implementation of production techniques, process and machines
- Establishing in close collaboration with local subsidiary production management best practice regarding all aspects of manufacturing
- Participate in the Datamars Innovation Process which organizes product development
 - Make sure new products and product changes can be produced in an efficient and high quality fashion
 - Provide Input from manufacturing point of view
 - Start engineering manufacturing process, machines and quality parameters during the development phase of a product (including specifications, procedures; directing, reviewing and approving product design and changes)
- Support all subsidiaries in Engineering aspects and process improvement activities

REQUIREMENTS

- University or equivalent Engineering Degree; additional certification from a QM Institute is considered a plus
- 5-10+ years in an equivalent position in an international company with international production sites preferably in the plastic moulding and/or electronics production
- Experienced in leading international teams
- Experience in state of the art Quality Management Systems and related methodologies
- Process automation
- Practical experience in the introduction and management of efficiency and quality systems in production like 5S, 6Sigma, KanBan, Lean or equivalent
- English written and spoken (native or minimum C1 level); any other EU-language (in particular Spanish) is considered a plus
- **Technical skills:** Good numerical skills and an understanding of statistics; Analyzing Information, Reporting Research Results, Technical Understanding, Promoting Process Improvement, Developing Standards, Managing Processes, Manufacturing Methods and Procedures, Supporting Innovation, CAD, Quality Engineering, Operations Research, MS office, spreadsheets, internet. Experience in Injection Molding is considered a strong plus; Methodical and systematical work attitude
- **Personal qualifications:** Strong leadership skills; Exceptional communication skills; self-motivated and able to maintain high motivation among direct reports

Does this position meet your interest and do you have the requested skills? Then please send your complete application with motivation letter, CV, and references to recruiting@datamars.com and mention your name and “**VP Quality & Engineering**” in the subject line.

Applications that don't fulfil the requirements will not be considered for the selection.