

# DATA MARS

## About Datamars

Datamars is the global leader for high-performance unique identification solutions, specializing in radio frequency identification (RFID) for the animal, livestock and textile identification markets. Our expertise, track record of technological innovation and profound understanding of customers' needs have earned Datamars a reputation for unsurpassed quality and performance. Datamars employs more than 800 people with offices in Europe, Asia, and the Americas. Datamars is a private company, headquartered in Bedano, Switzerland. For more information, please visit [www.datamars.com](http://www.datamars.com).

For our production plant Datamars (Thailand) based in Lamphun, we are searching an experienced

## Engineering Manager

### KEY RESPONSIBILITIES

Within the production plant in Datamars (Thailand), the candidate will be the competence leader for Process Development, Equipment Development, Product Development, NPI and Continuous Improvement. Also, he/ she will lead strategic projects regarding these disciplines. This position reports to the General Manager and will be part of the Management Team.

### MAIN DUTIES

- Manage the daily activities of the Engineering departments functional teams consisting of Process/ Equipment (Automation & Mechanization) Development, Product Development and NPI.
- Managing strategic projects with cross functional teams in constant collaboration with headquarters.
- Build competence of Lean, 6 Sigma, DFM, RFID, 5S and project management within your team.
- Develop processes to improve OEE/ OLE for new and existing products on time and within budget.
- Take part in MRB meetings and choose direction of dispositions and follow up actions with reliability, quality and prevention as focus.
- Drive continuous improvement activities and help create that mind-set.
- Research and promote new technologies for manufacturing that will improve our performance.
- Create and maintain the process development roadmap to meet new product and OEE targets.
- Drive cost saving projects and control budgets.
- Build a sustainable and scalable organization manageable by measurements and objectives.
- Participate in strategic product development decision making.
- Build and maintain a knowledge based environment that thrives for success.
- Recruit, train and coach employees.
- Build a cross-functional knowledge based team.
- Participate in Management team meetings.

### REQUIREMENTS

- International MSc or BSc in mechanical, electrical or mechatronic engineering
- Excellent English written and spoken
- Process Development, Process Engineering, Maintenance experience
- Strong proven Project and/ or Program Management skills
- Quality Engineering experience is considered an additional advantage
- Six Sigma, green or black belt certification is an advantage
- DFM & Lean Manufacturing and VSM experience
- RFID knowledge is an advantage
- Experience in molding and mold design is considered an additional advantage
- At least 5 years of experience in project management or engineering management role
- Proven Vision, Drive, Persistence, Optimism and Organizational skills
- A team builder and motivator, a leader, a communicator, a team player
- Strong leadership skills

Does this position meet your interest and do you have the requested skills? Then please send your complete application with motivation letter, CV, photo and references to [thai-recruiting@datamars.com](mailto:thai-recruiting@datamars.com) and mention your name and “**Engineering Manager Datamars Thailand**” in the subject line.