

# DATAMARS

## About Datamars

Datamars is the global leader for high-performance unique identification solutions, specializing in radio frequency identification (RFID) for the animal, livestock and textile identification markets. Our expertise, track record of technological innovation and profound understanding of customers' needs have earned Datamars a reputation for unsurpassed quality and performance. Datamars employs more than 900 people with offices in Europe, Asia, and the Americas. Datamars is a private company, headquartered in Bedano, Switzerland. For more information, please visit [www.datamars.com](http://www.datamars.com).

For our production plant Datamars (Thailand) based in Lamphun, we are searching an experienced

## (Senior) Manufacturing Manager (Expat/Thai)

### PROFILE AND RESPONSIBILITIES

To support our growth at Datamars (Thailand), we are looking for a candidate who will have the responsibility over Manufacturing divided over 2 Manufacturing plants. The candidate will help set up and launch the activities of the 2<sup>nd</sup> plant while improving and controlling the production activities of the 1<sup>st</sup> plant. The candidate will achieve Quality, OTD and Labour Performance targets while initiating and driving Continuous Improvement and Lean Projects to further improve our competitiveness and allow for sustainable growth. This position has reporting to him/ her the Maintenance/ Facility Manager, Section Manager and Supervisors. This position reports to the General Manager.

### MAIN DUTIES

Responsible for the following tasks:

- Manage daily activities of Assembly and Injection Molding to achieve Quality, OTD and Labour Performance targets.
- Work in close collaboration with IM Engineering, SCM, HR and Engineering to achieve targets.
- Achieve and Improve OLE and OEE targets.
- Promote the use of lean methodology and 5S within the department and the manufacturing facility.
- Build and sustain the maintenance team to allow for high availability of equipment through SMED, first time right repairs and availability of spares.
- Create a mindset of PDCA problem solving in all corners of production.
- Drive for and Maintain safe and ergonomic processes according to OSHA regulations.
- Take part in MRB meetings and choose direction of dispositions and follow up actions with reliability, quality and prevention as focus.
- Drive continuous improvement activities and help create that mind-set.
- Drive cost saving projects and control budgets.
- Build and maintain a skilled team via an excellent training program.
- Build a sustainable and scalable organization manageable by measurements and objectives.
- Achieve a direct line of control from top-down and clear feedback from bottom-up.
- Participate in strategic product and process development decision making.
- Build and maintain a knowledgeable production team that creates and maintains high quality levels.
- Recruit, train and coach employees.
- Participate in Management team meetings, report status, progress, risks and mitigation plans.

### REQUIREMENTS

- International MSc or BSc in mechanical, electrical or automation engineering
- Excellent English written and spoken. Excellent Thai speaking
- 5 yrs Production Management experience in electro mechanical high-volume assembly
- Quality, Process and/ or Maintenance Engineering experience is preferred
- RFID and Injection moulding experience is preferred
- Quality Engineering experience is considered an additional advantage
- Process control proficiency, green belt certification is a plus
- Lean Manufacturing experience is strongly preferred
- Experience in Thailand or Asia is required
- Vision, Drive for excellence, Persistence, Optimism and Organizational skills
- A team builder and motivator, a leader, a communicator, a team player
- Capable to take and give empowerment

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Does this position meet your interest and do you have the requested skills? Then please send your complete application with motivation letter, CV, photo and references to [thai-recruiting@datamars.com](mailto:thai-recruiting@datamars.com) and mention your name and **“(Senior) Manufacturing Manager Datamars Thailand”** in the subject line.